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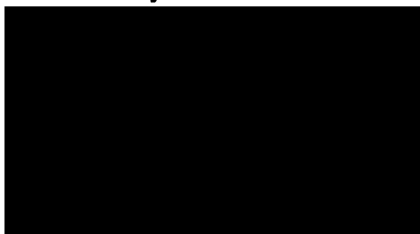
CIA RETIREMENT BOARD MEETING

2:00 p. m., 7 January 1971

PRESENT: Mr. Harry B. Fisher

- Chairman
- DDS&T Member
- DDP Member
- DDS Member
- Alternate DDI Member
- Alternate Legal Advisor
- Recording Secretary
- Executive Secretary

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GUEST: [REDACTED] - Deputy Director of Personnel

1. The Board reviewed the minutes of the meeting of 12 November 1970 and approved them as presented.

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2. The Board tabled the cases of [REDACTED] and [REDACTED] in order that [REDACTED], Chief, Technical Services Division might be invited to appear before the Board to provide additional information. The Board also tabled the case of [REDACTED] in order that [REDACTED] might secure additional information desired by the Board.

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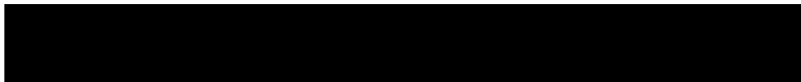
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3. The Board considered the cases of 41 employees who had been nominated for designation as participants in the System, and 2 requests for voluntary retirement. The Board took action as follows:

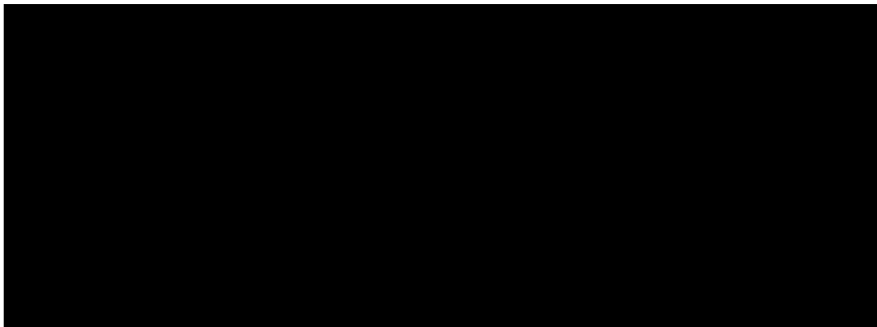
- a. Recommended designation as participants of the following named employees who have completed more than 15 years of Agency service:

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- b. Recommended designation as participants of the following named employees who have completed more than 5 years of Agency service:

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(Continued)

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25X1A The Director of Security stated from personal knowledge, Security Officers who served with [REDACTED] have stated that he did perform as described in his memorandum during his tenure with the Office of Security. The Acting Chief, Soviet Bloc Division, with the concurrence of the DD/P stated that the duties described in [REDACTED] memorandum for the period 1965 to the present is essentially correct. It is his belief that these duties meet the criteria for crediting as domestic qualifying service. 25X1A

25X1A The Board concluded that [REDACTED] had performed sufficient periods of domestic service, which were qualifying under the provisions of [REDACTED] which when added to his overseas service would total more than the required 60 months of qualifying service. The Board recommended that [REDACTED] be approved for participation in CIARDS based partially on domestic qualifying service and that his request for voluntary retirement on 31 January 1971 be approved. 25X1A 25X1A

25X1A 5. The Chief, Near East and South Asia Division requested that [REDACTED], GS-10, Intelligence Assistant, be granted a deferment of retirement until 31 December 1971 based on a need for her services. 25X1A [REDACTED] who will become 62 years of age in February 1971, is currently scheduled to retire on 28 February 1971. C/NE stated that this action would be in the best interest of the Agency Historical Program as [REDACTED] is deeply involved in basic research for the preparation of the NE Division History. C/NE contended that the factual knowledge [REDACTED] has obtained through research and personal interviews with those familiar with past events, the experience she has gained in almost two years on this kind of work, and the research procedures she has developed would make it both difficult and inefficient to reassign this aspect of the program to another employee for the ten-month period until the conclusion of the program on 31 December 1971. The Deputy Director for Plans concurred in this request. The Board recommended that [REDACTED] retirement be deferred until 31 December 1971 for operational reasons. 25X1A 25X1A

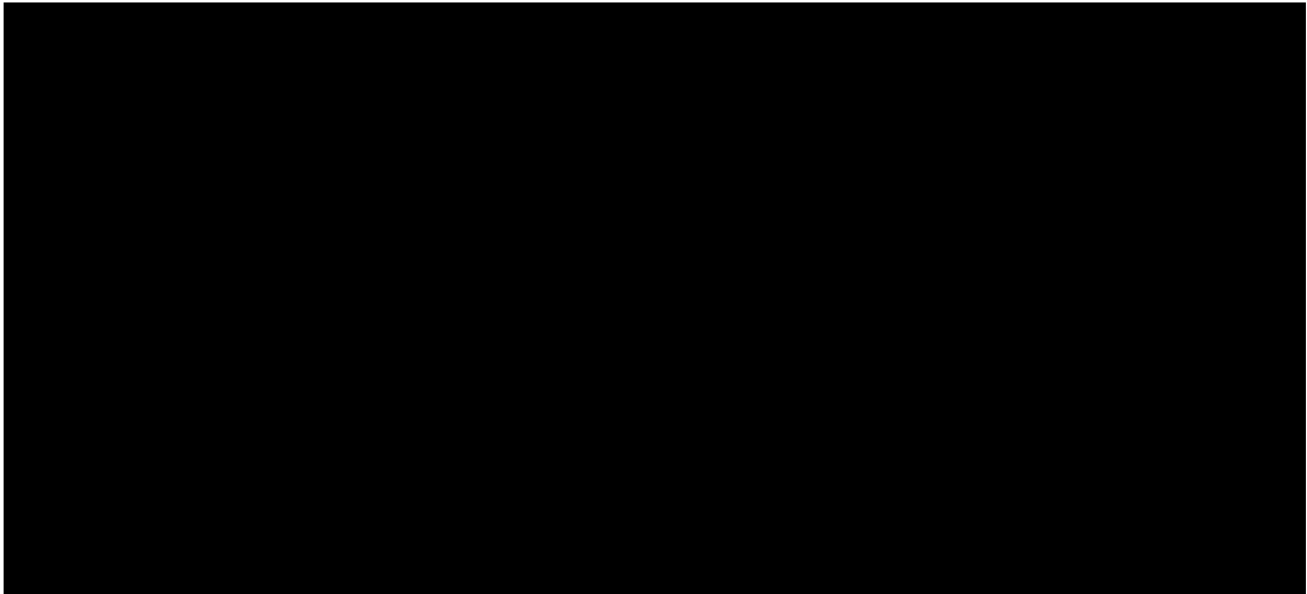
25X1A 6. The Board next considered the nomination of [REDACTED] for participation in the CIARDS based partially on domestic qualifying service. [REDACTED] has completed 19 months and 12 days of verified overseas service. [REDACTED] stated that he would retire effective 30 June 1971 is approved. 25X1A

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The DD/P concurred in the conclusion of the CSCS Board that the specified period of approximately 7 years of domestic duty met the criteria to be credited for the 41 months of qualifying service needed. The CSCS Board based its findings on the nature of the unique cover and operational security characteristics of [REDACTED] assignment, his functions in supporting overseas clandestine operations, and the difficulties which will arise in his seeking outside employment.

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In considering this case the Board noted that [REDACTED] has been under [REDACTED] cover for this entire period, he was known as CIA to those who had a need to know, and that his job did not require the continuing practice of most stringent security and covert tradecraft procedures to maintain personal cover in the conduct or support of overseas operations. The Board concluded that [REDACTED] did not meet the criteria for designation as a participant in the System since his domestic service was not qualifying under any of the provisions of [REDACTED]. The Board recommended that [REDACTED] not be designated as a participant in CIARDS.

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7. [REDACTED], GS-07, Secretary-Stenographer, WH Division, requested that her retirement scheduled for 31 March 1971, be deferred until 31 March 1972 for compassionate reasons. [REDACTED] will become 62 years of age in March 1971 and at that time will have completed only 18 years of creditable service, and her annuity would be only \$250.00 per month. She stated that in addition to her normal expenses she must have dental work completed which will cost approximately \$600.00. She concluded that this additional time will provide her with a slightly higher annuity and will provide additional salary for her to pay her current expenses. The WH Historical Officer stated that [REDACTED] has worked on his staff since January 1970, and that during this time she has acquired a complete understanding of format and style requirements and has developed an excellent knowledge of research procedures. He further stated that WH is currently attempting to increase the production of historical papers in order to overcome a long-standing backlog, and [REDACTED] services are urgently

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25X1A needed to achieve this goal. The Chief, WH and the DD/P concurred in this request on the basis of the personal and operational considerations involved. The Board recommended that [REDACTED] be granted a deferment of her retirement until 31 March 1972 based on the compassionate reasons involved and in consideration of the fact that her services are needed for operational reasons.

25X1A 8. The Board next considered a request from [REDACTED] 25X1A to determine if certain of his domestic service with the Agency is qualifying for credit under the CIARDS if he should return to Agency employment.

25X1A [REDACTED] had completed 34 months and 9 days of verified overseas service
25X1A when he left the Agency [REDACTED]

25X1A The former Chief, [REDACTED] stated that [REDACTED] served as Chief, Training
25X1A Staff for [REDACTED] and that he routinely participated in all [REDACTED] 25X1A
25X1A [REDACTED] training. The DD/P recommended
25X1A that [REDACTED] be considered eligible for CIARDS on the basis of partial
domestic qualifying service in the event he returns to Agency employment on a
career basis.

25X1A In discussing this case the Board noted that, although only a portion
25X1A of his total time was spent in actual participation in [REDACTED] 25X1A
[REDACTED] exercises, he spent the entire time with the classes [REDACTED]
25X1A [REDACTED] to run them through the entire training cycles. The 25X1A
Board concluded that [REDACTED] had performed sufficient periods of
domestic service, which were qualifying under the provisions of [REDACTED]
25X1A [REDACTED] which when added to his overseas service would total more 25X1A
than the required 60 months of qualifying service. The Board recommended
that he be approved for participation in CIARDS based partially on domestic
qualifying service should he return to Agency employment on a career basis.

25X1A 9. The next case was the nomination of [REDACTED] for 25X1A
25X1A designation as a participant in CIARDS based partially on domestic qualifying
service. If approved for participation [REDACTED] will retire no later than 25X1A
31 December 1971. [REDACTED] has completed 30 months and 6 days of verified
overseas service.

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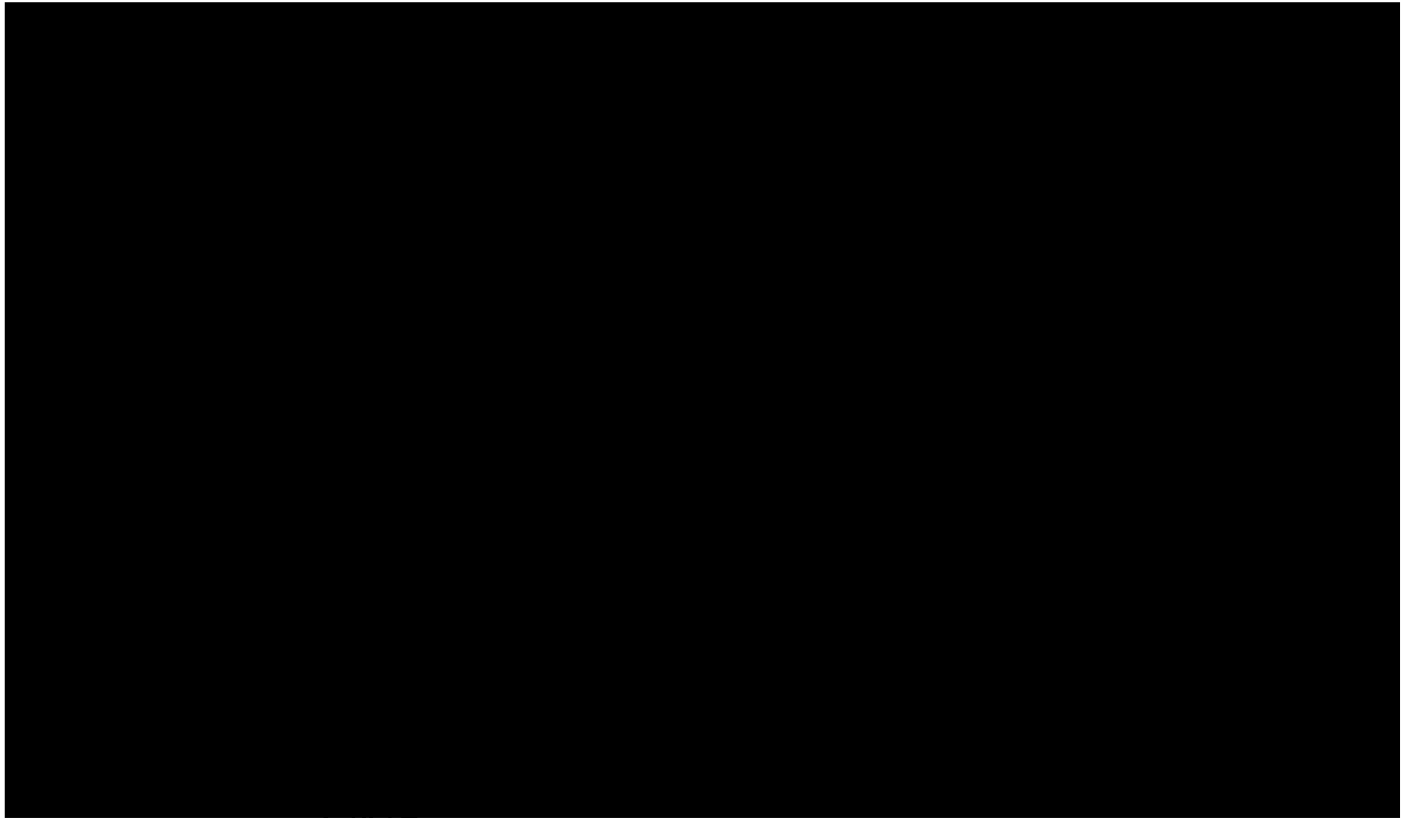
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The Chief, [REDACTED] stated that the duties as outlined by [REDACTED] were correct and that these activities over a long period of time have involved a considerable amount of personal risk.

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The Board concluded that [REDACTED] has performed sufficient periods of domestic service, which were qualifying under the provisions [REDACTED] which when added to his overseas service would total more than the required 60 months of qualifying service. The Board recommended that [REDACTED] be approved for participation in the CIARDS based partially on domestic qualifying service.

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12. [REDACTED] GS-15, Business Accountant, Office of Finance, requested that his retirement, scheduled for 31 December 1971, be deferred until 31 December 1972. [REDACTED] will become 60 years of age in December 1971 and at that time will have completed almost 22 years of creditable service. [REDACTED] stated that education and medical expenses make it necessary for him to request this deferment. His son will be attending dental or medical school which will require considerable financing and, in addition, medical and interment expenses for his mother will not be fully paid until the end of this year. [REDACTED] further stated that he believes it would be to the advantage of this Agency to extend his retirement because of the work load in the Industrial Contract Audit Division (ICAD), the difficulty in getting industrial auditors and the time needed to fully train auditors in the industrial auditing field. He also stated that his requests for overseas assignment, with subsequent participation in the CIARDS and early retirement,

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which would have allowed him to be well established in an industrial position, have been denied. He contends that having elected to remain with the Agency he is now to be penalized, without recourse, even for a one-year extension. The Director of Finance stated that he is confident that the personnel assets of the O/FIN are sufficient to absorb the work load of ICAD and to fill the vacancy which will be created when [REDACTED] retires. D/Fin noted that [REDACTED] had stated that there is no doubt on his part that he can obtain a job in industry wherein the salary will more than offset the difference between his retirement income and his current take-home pay. D/Fin concluded that, although [REDACTED] has significantly contributed to the Agency's high achievement in the field of contract audit work, he cannot concur in this request in view of the ceiling reduction the O/FIN will undergo this fiscal year, and the need to provide incentive for developing younger officers who deserve an opportunity for advancement. D/FIN and the DD/S recommended that [REDACTED] request be disapproved. The Board could find no financial hardship in this case and, in view of the fact that D/FIN had not concurred on the basis of a need for service, recommended that [REDACTED] request not be approved. In review in the case the Board noted that [REDACTED] son is almost 24 years of age and that the medical and interment expenses mentioned will be fully paid prior to his retirement.

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13. The meeting adjourned at 3:54 p. m.

[REDACTED]
Executive Secretary

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